REQUEST FOR EXPRESSION OF INTEREST

RECRUITMENT OF A CONSULTANT TO FACILITATE COMMUNITIES OF PRACTICE SESSIONS

16th March 2020

ASSIGNMENT: Facilitating Communities of Practice sessions amongst Civil Society in cross border regions

CONTRACTOR: HIVOS EAST AFRICA
1.0 Background
Hivos is an international development organization guided by humanist values. In partnership with local civil society organizations in developing countries, Hivos strives to contribute to a free, fair and sustainable world.

Since 2018, Hivos has been implementing the ‘Empowering informal civil society in the Eastern Africa border regions project (Cross border project)’. The project is a pilot that seeks to enable trustworthy personalities of the informal civil society and among pastoralists to integrate their expertise into debates on resource planning and implementation and to bring them into dialogue among themselves and with relevant stakeholders. It also seeks to reinforce existing good practices of trustworthy personalities through documentation on positive practices. The project is implemented at the Kenya- Uganda border and targets communities in the Turkana and Moroto regions.

The project’s main goal is to contribute to a sustainable pastoralist civil society through the use of technology in piloting and building systems of community-centred communication to ensure the inclusion and participation of borderland citizens in local development and related decision-making.

2.0 The Rationale
Local pastoralists communities face a number of challenges that have contributed to the levels of poverty in these regions. One of the challenges they experience is lack of participation of pastoralists in matters that are of concern to them. The pastoralists do not have a platform to convey their messages and share their knowledge with the relevant stakeholders; the county government, the media, research institutions and international development organizations.

Hivos and Robert Bosch Stiftung are jointly bringing together the local pastoralists, the county government, the media, the academic institutions and local and international NGOs to explore successful interventions that empower informal civil society in east Africa border lands.

3.0 Consultancy Description
Hivos East Africa is seeking the services of a consultant, under the Cross Border Project. The consultant is expected to facilitate ‘Communities of Practise’ sessions in Lodwar and Moroto regions, which are at the border of Kenya and Uganda.

The ‘Communities of Practise’ sessions are gatherings where project partners, supported by experts and the Hivos programme team will lead in the selection, testing and documentation of approaches and practices, under the project, that are considered effective and have potential for use on a broader scale.

The consultant is expected to;
- Have a good understanding of the key issues regarding the cross border regions, civil society in these regions, the mechanisms for public participation and governance amongst pastoralist communities, and public participation in natural resources management processes, amongst pastoralist communities.
- Review the context, assessing the relevance of proposed intervention thus far under the project
- Facilitate 2 communities of practise sessions, in Lodwar and Moroto regions\(^1\), with a focus selection, testing and documentation of approaches and practices, under the project, that are considered effective and have potential for use on a broader scale

**Scope of the consultancy**
The consultant is expected to:
- Deliver 2, 2 days communities of practise sessions, which will be held 1 month part. 1 in Lodwar, Kenya and 1 in Moroto, Uganda. The sessions will target project partners, pastoralists and local leaders from Lodwar and Moroto regions.

**Key deliverables**
The consultant is expected to deliver the following:
- Guiding materials for the communities of practise sessions based on desktop research, project documents review and discussions with Hivos, partner’s project staff.
- A programme for the communities of practise sessions to be held in Lodwar, Kenya and Moroto, Uganda
- Prepare guiding questions for the programme sessions
- Two reports detailing proceedings of each session.

**Proposed dates for Activity**
1\(^{st}\) Communities of practise Session, 2 days
   - Arrival in Lodwar– Sunday 26\(^{th}\) April 2020
   - Communities of practise session – Day 1, 27\(^{th}\) April 2020
   - Communities of practise session – Day 2, 28\(^{th}\) April 2020
   - Departure from Lodwar– Wednesday, 29\(^{th}\) April 2020

**Proposed dates for Activity**
2\(^{nd}\) Communities of practise Session, 2days, 25th – 28\(^{th}\) May 2020.

**Expected Outcome**
The expected outcome of the ‘Communities of Practise’ sessions is the documentation of standards and practises to guide implementation of projects aimed at promoting participation of communities in NRM in border lands. The documentation will be shared with different stakeholders, donors and organisations for information and scaling up purposes.

**Competencies**
The consultant should:
1. Have a good understanding of the civil society in cross Border regions dynamics, public participation and governance process among pastoralist communities and mechanisms for communities’ involvement in natural resources management.
2. Be well versed with civic engagement models, modalities around successful public participation, and community involvement in natural resources management
3. Demonstrate at least 4 years’ experience in moderating, facilitating communities of practise sessions, especially targeted at civil society in cross border regions
4. Have at least 5 years of relevant experience in working with civil society on public participation, community involvement in natural resources management. Experience working with civil society in cross border regions will be an added advantage. A good understanding of the topography in the Turkana and Moroto areas will be an added advantage.
5. Have a Bachelor’s degree in the social sciences, arts, or a related and relevant field.

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\(^1\) This could change depending on the containment of the Covid – 19 Virus.
6. Have excellent planning and facilitation skills.
7. Be excellent in written and spoken English

4.0 Consultancy duration
The assignment will run for 7 days, including preparatory activities. The actual Communities’ of practice sessions will be held a month apart as indicated in the preceding sections.

5.0 Application Process
Interested applicants should send an Expression of Interest (EOI) containing a cover letter, and curriculum vitae outlining why they are best suited for this assignment, a technical and financial proposal (budget indicative of daily and total rates) and references of 3 previous assignments of a similar nature. The Expression of Interest should not exceed seven (7) pages.

All applications should be sent to the address eastafricajobs@hivos.org and received by 7th April 2020, 5.00pm. The email subject should read: EOI- Communities of Practice sessions. Only shortlisted candidates will be contacted.